

Salary Terminology for School-based SLPs



You've decided to practice professionally within a school setting. Here are some terms for you to review before interviewing or accepting a position with a school district or contractual company.

UNDERSTANDING COMMON SALARY RELATED TERMS FOR SPEECH-LANGUAGE PATHOLOGISTS



Benefits

Types of non-wage compensation that employers provide to employees in addition to your salaries or wages.



Career Ladder

A series of higher positions that may be attained during your working career.



Hourly Rate

Amount of money that is earned for every hour worked.



Noncompete Clause

Binding statements within employment contracts that restrict you from working for a competing entity, or starting your own competing business, within a certain geographic area and/or period after your employment ends.



Pay Per Visit

Payment received for each client, patient, or student visit.



Per Diem

Payment received for each client, patient, or student visit.



Salary

A fixed regular payment, typically paid on a monthly or biweekly basis but often expressed as an annual sum, paid by your employer.



Salary Scale

A predetermined pay scale that reflects minimum and maximum salaries based on educational degree and years of experience.



PRN "Pro Re Nata"

Means "as needed". SLPs may work PRN and receive hourly or per visit payments in this arrangement.



Salary Supplement

Additional monies awarded for certification, professional expertise or additional duties.



Sign-on Bonus

A lump sum given as an incentive to attract highly qualified professionals. Bonuses may be subject to terms and conditions such as remaining with the employer for one year. Bonuses are not included in your annual salary.



Salary Step

An incremental step increase based on professional qualifying experience.