



SLP Health Care Survey Report: Hourly and Per-Visit Rate Trends 2005–2025

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Contents

Introduction.....	1
Survey Report Highlights	1
Pay Basis.....	2
By Health Care Setting	2
Employment Status	2
Hourly Wages	2
By Employment Status	3
By Health Care Setting	3
By Work Role	4
By Years of Experience	6
By Geographic Region.....	7
By Population Density	8
Per-Visit Rates	9
By Health Care Setting	9
By Geographic Region.....	10
Survey Methodology.....	11
Response Rates	11
Suggested Citation	11
Additional Information	11
Questions?.....	11
Appendix.....	12
Data Tables	13

Introduction

The American Speech-Language-Hearing Association (ASHA) conducted the 2025 *SLP Health Care Survey* to gather information from speech-language pathologists (SLPs) about earnings, service provision, practice issues, the workforce, and other professional topics. Results from this survey are presented in a series of reports, including this report on hourly and per-visit rate trends.

Results from the 2005, 2007, 2009, 2011, 2013, 2015, 2017, 2019, 2021, and 2023 *ASHA SLP Health Care Surveys* are included in this report for comparative purposes. Questions and response options differ among surveys; therefore, data on all topics are not available for all survey years.

The hourly and per-visit rates presented in this report are gross rates (rates prior to deductions). Most of the tables are limited to SLPs who are employed full time or part time. We introduced *per diem* as a third category in 2025. Because it is new, there can be no comparisons with previous years. See the 2025 *ASHA SLP Health Care Survey Hourly and Per-Visit Wage Report* for per diem responses. The statistic that is presented in this report is the *median* (i.e., middle or 50th percentile). Median rates are presented because they are more stable than *means* (i.e., averages) and are less sensitive to extreme values. To preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents.

Survey Report Highlights

Hourly Wages

In 2025:

- Nearly half (45%) of SLPs in health care settings who were employed full time, part time, or per diem were paid an hourly wage in their main job—down from previous years.
- More than half (55%) of SLPs in health care settings who were paid an hourly wage in their main job worked full time—down slightly from 2023 but still in range (50%–64% from 2009 to 2021).
- SLPs who were employed full time primarily as clinicians reported a median hourly wage of \$46.00—up from \$45.00 in 2023 (a 2% increase). Those who were employed part time reported a median hourly wage of \$50.25—up compared to \$47.00–\$50.00 from 2015 to 2023.

Per-Visit Rates

In 2025:

- Nearly half (47%) of SLPs in home health care settings were paid per visit—in range of past years (47%–56% from 2009 to 2023), although the wording was changed from *per home visit* to *per visit* in 2023.
- SLPs reported a median per-visit rate of \$65.00, up from \$62.16 in 2023 (a 5% increase). SLPs in home health agencies or clients' homes earned higher per-visit rates than did those in outpatient clinics or offices, as they have done since 2017.

Pay Basis

In 2025, overall, 45% of SLPs in health care settings who were employed full time, part time, or per diem were paid an hourly wage in their main job, down from previous years. The remainder were paid an annual salary (37%) or per visit (15%), with 2% selecting an *other* method. The *per diem* category was an addition to the response options in 2025. In previous years, (i.e., between 2009 and 2023), 51%–57% of SLPs who were employed full- or part time were paid an hourly wage, 30%–36% were paid an annual salary, and 9%–16% were paid per visit (see Appendix Table 1).

Pay Basis by Health Care Setting

From 2009 to 2025:

- SLPs in pediatric hospitals were more likely than SLPs in other health care settings to be paid an annual salary. In 2025, 60% of SLPs in pediatric hospitals were paid an annual salary—compared with 51%–71% in previous years.
- SLPs in skilled nursing facilities were more likely than SLPs in other health care settings to be paid an hourly wage. In 2025, 82% of SLPs in skilled nursing facilities were paid an hourly wage—compared with 79%–88% between 2009 and 2023.
- Almost half (47%) of SLPs in home health care settings were paid per visit in 2025—compared with 47%–56% between 2009 and 2023 (see Appendix Table 1).

Employment Status

In 2025:

- Overall, 57% of SLPs in health care settings who were paid an hourly wage in their main job worked full time—about the same as in recent years (50%–64% from 2009 to 2023; see Appendix Table 2).
- Overall, 52% of SLPs who were paid per visit in their main job worked full time—compared with 47%–61% between 2009 and 2023 (see Appendix Table 3).

Hourly Wages

In 2025, SLPs in health care settings reported an overall median hourly wage of \$46.00—up from \$45.00 in 2023, \$44.00 in both 2021 and 2019, \$43.07 in 2017, and \$42.00 in 2015. (These data are not included in any figure or table.) The *median hourly wage* is the wage at which half of the SLPs earned more than that amount and half earned less.

As shown in the remainder of the report, numerous variables—including employment status, work setting and role, years of experience in the profession, geographic region, and population density of the area in which one works—affect earnings.

Hourly Wages by Employment Status

In 2025, SLPs in health care settings who worked full time reported a median hourly wage of \$46.00—up from \$45.00 in 2023 (see Table 1). SLPs who worked part time reported a median hourly wage of \$51.00—compared with \$47.00–\$50.00 from 2015 to 2023 (see Table 2). SLPs who worked per diem reported a median hourly wage of \$55.00. The 2025 survey was the first year that SLPs were asked about per-diem wages, so no comparisons are available from prior surveys.

Hourly Wages by Health Care Setting

From 2015 to 2025, the median hourly wage of SLPs who worked full time typically varied by health care setting (see Table 1).

Table 1. Median hourly wages of SLPs employed full time, by health care setting and year.

Health care setting	\$					
	2015 (n = 478)	2017 (n = 554)	2019 (n = 695)	2021 (n = 517)	2023 (n = 477)	2025 (n = 652)
Overall	40.00	41.00	42.00	42.00	45.00	46.00
General medical, Veterans Affairs (VA), military, long-term acute care (LTAC), or university hospital ^a	40.00	39.39	42.00	42.00	45.50	48.00
Home health agency or client's home	45.04	45.19	50.00	47.44	51.00	53.88
Outpatient clinic/office	38.71	42.91	42.00	45.00	45.00	45.00
Pediatric hospital	n/r	n/r	n/r	n/r	n/r	n/r
Rehabilitation hospital	40.50	40.26	42.00	40.28	n/r	46.00
Skilled nursing facility	40.00	41.00	41.00	41.00	43.25	45.00

Note. These data are from the 2015–2025 ASHA SLP Health Care Surveys. n/r = not reported (to preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents). ^aFrom 2015 to 2019, this item was *general medical/VA/LTAC hospital*.

From 2015 to 2023, the median hourly wage of SLPs who worked part time typically varied by health care setting (see Table 2).

Table 2. Median hourly wages of SLPs employed part time, by health care setting and year.

Health care setting	\$					
	2015 (n = 470)	2017 (n = 424)	2019 (n = 429)	2021 (n = 297)	2023 (n = 344)	2025 (n = 292)
Overall	47.00	48.00	50.00	48.00	50.00	51.00
General medical, VA, military, LTAC, or university hospital ^a	45.00	44.37	45.25	48.00	50.00	51.00
Home health agency or client's home	50.00	48.39	60.00	51.00	54.00	63.00
Outpatient clinic/office	45.00	50.00	49.50	48.50	50.00	50.00
Pediatric hospital	n/r	n/r	n/r	n/r	n/r	n/r
Rehabilitation hospital	42.00	45.00	45.00	46.50	50.00	n/r
Skilled nursing facility	50.00	50.00	50.00	46.45	50.00	50.50

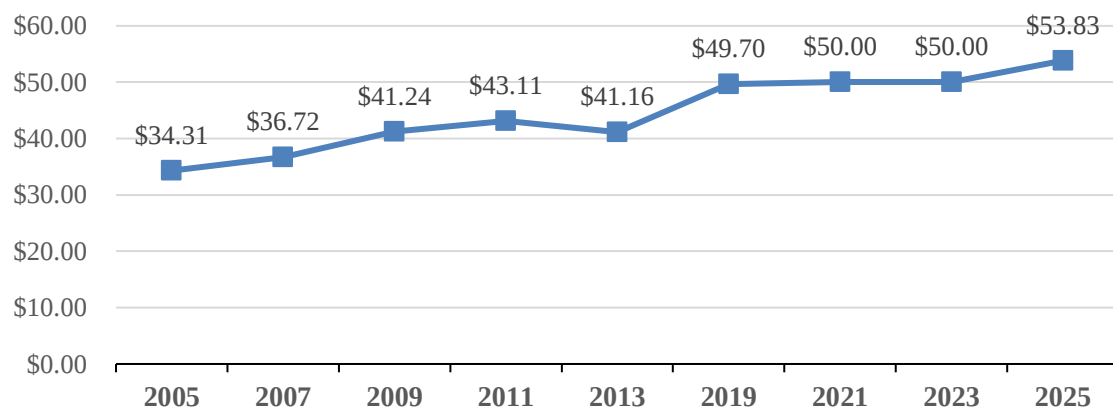
Note. These data are from the 2015–2025 ASHA SLP Health Care Surveys. n/r = not reported (to preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents). ^aFrom 2015 to 2019, this item was *general medical/VA/LTAC hospital*.

Hourly Wages by Work Role

Administrators and Supervisors

In 2025, SLPs who were employed full time or part time, either primarily or exclusively as administrators or supervisors, reported a median hourly wage of \$53.83—the highest since 2005 (see Figure 1).

Figure 1. Median hourly wages of SLP administrators and supervisors employed full time or part time in health care settings, by year.



Note. These data are from the 2005, 2007, 2009, 2011, 2013, 2019, 2021, 2023, and 2025 ASHA SLP Health Care Surveys. Hourly wages are not available for 2015 and 2017 ($n < 25$). Hourly wages for 2025 include full time, part time, and per diem. $n = 39$ (2005); $n = 40$ (2007); $n = 33$ (2009); $n = 39$ (2011); $n = 29$ (2013); $n = 31$ (2019); $n = 34$ (2021); $n = 26$ (2023); $n = 47$ (2025).

Clinicians

In 2025, SLPs who were employed full time primarily as clinicians reported an overall median hourly wage of \$46.00—up from \$45.00 in 2023 (a 2% increase; see Table 3). The highest median wages in 2025, as in past years, were in home health agencies or clients’ homes.

Table 3. Median hourly wages of SLP clinicians employed full time, by health care setting and year.

Health care setting	\$					
	2015 (n = 453)	2017 (n = 530)	2019 (n = 657)	2021 (n = 488)	2023 (n= 477)	2025 (n= 622)
Overall	40.00	40.20	41.00	42.00	45.00	46.00
General medical, VA, military, LTAC, or university hospital ^a	40.00	39.00	42.00	41.75	45.50	48.00
Home health agency or client’s home	42.90	45.00	47.00	n/r	51.00	53.88
Outpatient clinic/office	38.08	40.52	42.00	45.00	45.00	45.00
Pediatric hospital	n/r	n/r	n/r	n/r	n/r	53.00
Rehabilitation hospital	40.50	40.00	42.00	n/r	n/r	46.00
Skilled nursing facility	40.00	41.00	40.33	40.65	43.25	45.00

Note. These data are from the 2015–2025 ASHA SLP Health Care Surveys. n/r = not reported (to preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents). ^aFrom 2015 to 2019, this item was *general medical/VA/LTAC hospital*.

In 2025, SLPs who were employed part time primarily as clinicians reported an overall median hourly wage of \$50.25—up slightly from \$50.00 in 2023 (see Table 4).

Table 4. Median hourly wages of SLP clinicians employed part time, by health care setting and year.

Health care setting	\$					
	2015 (n = 457)	2017 (n = 408)	2019 (n = 420)	2021 (n = 290)	2023 (n=344)	2025 (n=275)
Overall	47.00	47.50	49.50	48.00	50.00	50.25
General medical, VA, military, LTAC, or university hospital ^a	45.00	44.37	45.25	48.00	50.00	51.50
Home health agency or client’s home	50.00	48.39	60.00	51.00	54.00	61.50
Outpatient clinic/office	45.00	50.00	49.00	48.00	50.00	50.00
Pediatric hospital	n/r	n/r	n/r	n/r	n/r	n/r
Rehabilitation hospital	42.00	45.00	45.00	46.50	50.00	n/r
Skilled nursing facility	50.00	50.00	50.00	46.45	50.00	50.50

Note. These data are from the 2015–2025 ASHA SLP Health Care Surveys. n/r = not reported (to preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents). ^aFrom 2015 to 2019, this item was *general medical/VA/LTAC hospital*.

Hourly Wages by Years of Experience

From 2015 to 2025, the median hourly wage of SLPs who were employed full- or part time tended to increase with their years of experience in the profession (see Table 5). We added *per diem* as a response option to the 2025 survey; but because it was new, no comparisons with previous surveys are presented in this report.

Table 5. Median hourly wages of SLPs employed full- or part time in health care settings, by years of experience in the profession and year.

Years of experience	\$					
	2015 (n = 829)	2017 (n = 886)	2019 (n = 1,047)	2021 (n = 753)	2023 (n = 817)	2025 (n = 823)
Employed full time						
1–3	35.94	37.75	36.00	38.00	38.76	41.00
4–6	36.82	36.73	37.50	40.00	42.00	43.00
7–9	38.00	38.78	40.00	39.00	44.00	46.00
10–12	40.50	42.98	42.00	40.00	44.00	45.00
13–15	41.40	42.37	44.74	41.75	46.90	46.00
16–18	n/r	42.00	44.00	43.00	46.20	48.00
19–21	n/r	43.25	47.00	48.78	50.00	48.50
22–24	41.00	44.03	n/r	n/r	48.90	49.50
25–27	n/r	43.28	46.00	44.75	46.68	48.50
28–30	n/r	44.99	44.50	n/r	n/r	48.91
31 or more	48.00	45.00	45.00	50.00	47.20	49.50
Employed part time						
1–3	n/r	n/r	n/r	n/r	\$41.00	n/r
4–6	43.15	45.50	45.00	n/r	\$50.00	42.36
7–9	44.34	48.00	45.00	45.00	\$50.00	n/r
10–12	42.00	45.25	45.25	45.90	\$50.00	50.00
13–15	48.72	48.00	50.00	45.80	\$48.62	49.00
16–18	50.00	47.50	49.00	n/r	\$50.00	n/r
19–21	44.75	48.00	55.00	n/r	n/r	n/r
22–24	n/r	n/r	48.00	n/r	n/r	n/r
25–27	50.00	n/r	n/r	50.00	n/r	60.00
28–30	45.00	n/r	n/r	n/r	n/r	n/r
31 or more	50.00	50.00	52.00	48.54	\$55.00	55.00

Note. These data are from the 2015–2025 ASHA SLP Health Care Surveys. n/r = not reported (to preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents).

Hourly Wages by Geographic Region

From 2015 through 2025, SLPs who were employed full time in the West reported a higher median hourly wage than that reported by SLPs in the Northeast, Midwest, and South. In 2025, they reported a median hourly wage of \$50.49—nearly the same (\$50.53) as the one reported in 2023 (see Table 6).

Table 6. Median hourly wages of SLPs employed full time in health care settings, by geographic region and year.

Geographic region	\$					
	2015 (n = 475)	2017 (n = 553)	2019 (n = 693)	2021 (n = 487)	2023 (n = 476)	2025 (n = 653)
Northeast	40.00	43.86	43.00	43.20	45.00	47.50
Midwest	38.00	38.98	38.12	39.00	42.87	43.47
South	39.00	41.00	42.00	42.00	44.00	45.00
West	43.00	45.00	46.00	47.44	50.53	50.49

Note. These data are from the 2015–2025 ASHA SLP Health Care Surveys.

Between 2015 and 2025, the highest wages for SLPs who were employed part time varied between the Northeast and the West. In 2025, SLPs in the West reported the highest median wages (\$62.00; see Table 7).

Table 7. Median hourly wages of SLPs employed part time in health care settings, by geographic region and year.

Geographic region	\$					
	2015 (n = 470)	2017 (n = 423)	2019 (n = 427)	2021 (n = 279)	2023 (n = 345)	2025 (n = 291)
Northeast	47.00	50.05	55.00	52.00	51.35	55.00
Midwest	43.80	45.78	45.00	43.00	46.00	47.00
South	47.00	45.08	47.00	48.00	50.00	50.00
West	51.95	50.00	50.00	50.00	55.75	62.00

Note. These data are from the 2015–2025 ASHA SLP Health Care Surveys.

See page 10 for a key of geographic regions/divisions and corresponding states/District of Columbia.

Hourly Wages by Population Density

In 2015, 2023, and 2025, SLPs who were employed full time in suburban areas reported the highest—or among the highest—median hourly wages. In 2025, they reported a median hourly wage of \$46.82—up from \$45.00 in 2023 (a 4.0% increase; see Table 8).

Table 8. Median hourly wages of SLPs employed full time in health care settings, by type of area and year.

Type of area	\$					
	2015 (n = 471)	2017 (n = 536)	2019 (n = 686)	2021 (n = 494)	2023 (n = 472)	2025 (n = 631)
Rural	38.40	40.00	42.00	41.20	43.17	45.00
Suburban	40.00	41.00	41.00	41.00	45.00	46.82
City/urban	40.00	41.20	42.00	43.00	45.00	46.17

Note. These data are from the 2015–2025 ASHA SLP Health Care Surveys. Definitions of *rural*, *suburban*, and *city/urban* were not provided in the surveys.

Since 2021, the median hourly wages of SLPs who worked part time were the highest—or among the highest—in suburban areas. In 2025, they reported a median wage of \$53.56, a 7.1% increase from 2023 (see Table 9).

Table 9. Median hourly wages of SLPs employed part time in health care settings, by type of area and year.

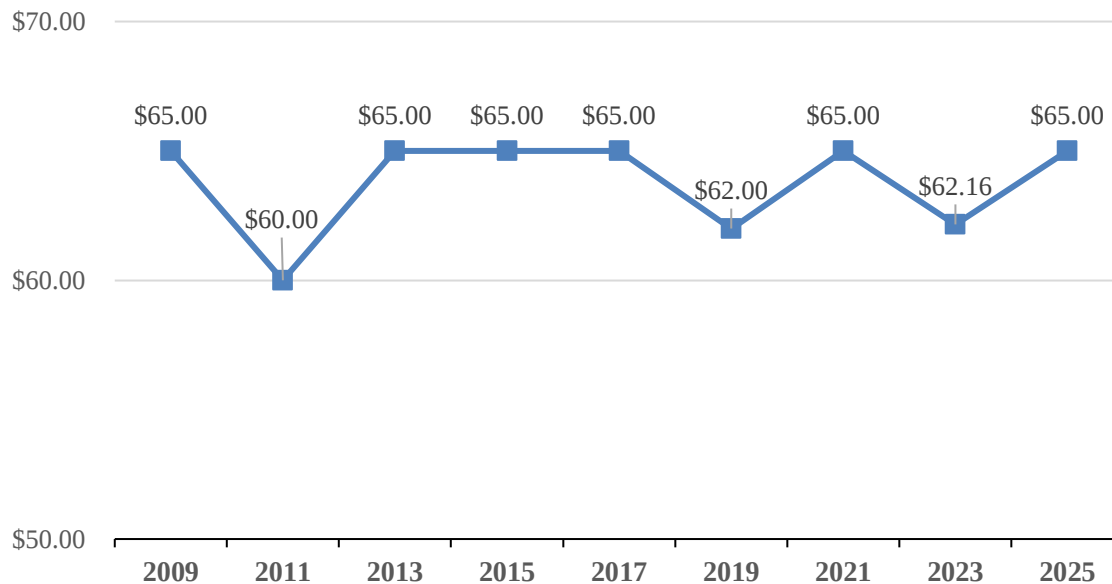
Type of area	\$					
	2015 (n = 459)	2017 (n = 411)	2019 (n = 423)	2021 (n = 282)	2023 (n = 340)	2025 (n = 287)
Rural	50.00	45.06	50.00	45.00	49.00	48.00
Suburban	46.42	47.52	49.00	49.32	50.00	53.56
City/urban	45.00	48.21	48.00	47.50	50.00	51.00

Note. These data are from the 2015–2025 ASHA SLP Health Care Surveys. Definitions of *rural*, *suburban*, and *city/urban* were not provided in the surveys.

Per-Visit Rates

In 2025, SLPs in health care facilities reported an overall median per-visit rate of \$65.00—the same as in 2009, 2013, 2015, 2017, and 2021 (see Figure 2).

Figure 2. Median per-visit wages of SLPs in health care settings, by year.



Note. These data are from the 2009–2025 ASHA SLP Health Care Surveys. *Per visit* was *per home visit* between 2009 and 2021. *n* = 174 (2009); *n* = 265 (2011); *n* = 224 (2013); *n* = 205 (2015); *n* = 209 (2017); *n* = 240 (2019); *n* = 156 (2021); *n* = 256 (2023); *n* = 387 (2025).

Per-Visit Rates by Health Care Setting

In most years between 2015 and 2025, only two facility types had sufficient respondents to report per visit rates. Per-visit rates for SLPs in home health agencies or clients' homes were consistently higher than those in outpatient clinics or offices (see Table 10).

Table 10. Median hourly wages of SLPs employed *per visit* in health care settings, by health care setting and year.

Health care setting	\$					
	2015 (<i>n</i> = 170)	2017 (<i>n</i> = 205)	2019 (<i>n</i> = 235)	2021 (<i>n</i> = 153)	2023 (<i>n</i> = 246)	2025 (<i>n</i> = 375)
Home health agency or client's home	65.00	68.27	65.00	65.00	66.89	75.00
Outpatient clinic/office	<i>n/r</i>	60.00	50.00	55.00	50.00	55.00

Note. These data are from the 2015–2025 ASHA SLP Health Care Surveys. *n/r* = not reported (to preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents).

Per-Visit Rates by Geographic Region

From 2009 to 2025, SLPs in the West frequently reported a higher median per-visit rate than that reported by SLPs in the Northeast, Midwest, or South. In 2025, they reported a median per-visit rate of \$80.00—up from \$70.00 in 2023 (see Table 11).

Table 11. Median per-visit rates of SLPs, by geographic region and year.

Geographic region	\$								
	2009 (n = 174)	2011 (n = 265)	2013 (n = 224)	2015 (n = 205)	2017 (n = 209)	2019 (n = 240)	2021 (n = 156)	2023 (n = 256)	2025 (n = 387)
Overall	65.00	60.00	65.00	65.00	65.00	62.00	65.00	62.16	65.00
Northeast	65.00	60.00	65.00	60.00	63.98	60.00	57.11	65.00	66.00
Midwest	65.00	66.17	70.00	70.00	66.38	65.95	n/r	70.00	65.00
South	65.00	60.00	65.00	62.00	65.00	58.56	65.00	58.40	60.00
West	74.43	64.16	74.29	76.10	80.00	76.31	75.00	70.00	80.00

Note. These data are from the 2009–2025 ASHA SLP Health Care Surveys. n/r = not reported (to preserve confidentiality and provide more certain results, we have not reported data for groups of fewer than 25 survey respondents).

Key of geographic regions/divisions and corresponding states/District of Columbia.

Geographic region/division	Corresponding states / District of Columbia
Northeast	
New England	CT, ME, MA, NH, RI, VT
Mid-Atlantic	NJ, NY, PA
Midwest	
East North Central	IL, IN, MI, OH, WI
West North Central	IA, KS, MN, MO, NE, ND, SD
South	
South Atlantic	DE, DC, FL, GA, MD, NC, SC, VA, WV
East South Central	AL, KY, MS, TN
West South Central	AR, LA, OK, TX
West	
Mountain	AZ, CO, ID, MT, NV, NM, UT, WY
Pacific	AK, CA, HI, OR, WA

Survey Methodology

The survey was sent via mixed mode to a random sample of ASHA-certified SLPs who were employed in health care facilities in the United States, according to the ASHA membership database. We mailed surveys on February 27, March 27, and April 24, 2025, to 5,000 sample members and sent emails on those dates as well as on May 8 to 10,000 additional sample members via SurveyMonkey. The sample was stratified by type of facility. We sent an email “be-on-the-lookout” message to both samples on February 14. Additionally, we sent a postcard reminder to 5,000 nonrespondents to the SurveyMonkey version on March 13 and another postcard on April 10 to 2,500 members of that group who still had not responded.

Because facilities with fewer SLPs—such as pediatric hospitals—were oversampled, ASHA used weighting when presenting survey data.

Response Rates

Of the original 15,000 SLPs in the sample, 7 had retired, 181 had unusable addresses, 43 were not currently employed in health care facilities, and 273 were ineligible for other reasons—which left 14,496 possible respondents. The actual number of respondents was 2,693—an 18.6% response rate.

Past ASHA SLP Health Care Survey response rates were 54.6% (2005), 63.8% (2007), 54.6% (2009), 62.5% (2011), 53.5% (2013), 46.9% (2015), 52.1% (2017), 50.3% (2019), 17.5% (2021), and 34.5% (2023). The 2005–2019 and 2023 ASHA SLP Health Care Surveys were sent via postal mail, the 2021 ASHA SLP Health Care Survey was sent via email, and the 2025 ASHA SLP Health Care Survey was sent using both postal mail and email.

Suggested Citation

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Additional Information

Companion survey reports are available on the ASHA website at www.asha.org/research/memberdata/healthcare-survey/.

Questions?

For additional information regarding this report, please contact Brooke Hatfield, senior director, Health Care Services, at 800-498-2071, ext. 5692, or bhatfield@asha.org. To learn more about how the Association is working on behalf of ASHA-certified SLPs in health care settings, visit www.asha.org/slp/healthcare.

Appendix



Pay Basis by Health Care Setting

Table 1. Percentage of SLPs who were employed full time, part time, or per diem and paid primarily an annual salary, per hour, or per visit in their main job, by health care setting and year.

Pay basis	%						
	Overall	General medical, VA, military, LTAC, or university hospital ^a	Home health care agency or client's home	Outpatient clinic/office	Pediatric hospital	Rehabilitation hospital	Skilled nursing facility
2025 (n = 2,671)							
Annual salary	37	40	26	45	60	51	18
Per hour	45	60	24	33	40	47	82
Per visit ^b	15	1	47	18	0	1	0
Other	2	< 1	3	4	0	1	1
2023 (n = 1,663)							
Annual salary	33	34	24	43	56	46	12
Per hour	51	65	26	40	44	53	88
Per visit	16	< 1	51	17	0	1	0
2021 (n = 1,574)							
Annual salary	36	39	28	45	59	51	17
Per hour	54	61	23	49	41	49	83
Per home visit	10	0	49	6	0	0	0
2019 (n = 2,150)							
Annual salary	34	39	25	45	51	49	15
Per hour	54	61	23	48	49	51	85
Per home visit	12	< 1	52	8	0	0	< 1

(Table continues)

Table 1. Continued

Pay basis	%						
	Overall	General medical, VA, military, LTAC, or university hospital ^a	Home health care agency or client's home	Outpatient clinic/office	Pediatric hospital	Rehabilitation hospital	Skilled nursing facility
2017 (n = 1,880)							
Annual salary	34	37	27	40	71	47	19
Per hour	55	63	24	53	30	53	81
Per home visit	12	0	50	7	0	0	0
2015 (n = 1,698)							
Annual salary	30	31	20	41	67	36	16
Per hour	57	69	24	54	32	64	83
Per home visit	13	0	56	5	1	0	1
2013 (n = 1,939)							
Annual salary	33	34	22	46	63	44	19
Per hour	56	66	22	51	37	56	81
Per home visit	12	< 1	56	3	0	0	0
2011 (n = 2,335)							
Annual salary	34	39	21	43	67	49	21
Per hour	55	61	26	53	33	52	79
Per home visit	11	< 1	53	5	0	0	< 1
2009 (n = 1,911)							
Annual salary	35	35	25	44	52	49	20
Per hour	56	64	28	51	48	51	80
Per home visit	9	1	47	5	0	0	< 1

Note. *Per diem* is a new employment category as of the 2025 survey. The data in this table are from the 2009–2025 ASHA SLP Health Care Surveys. Because of rounding, percentages may not total exactly 100%. ^aFrom 2009 to 2011, this item was *general medical hospital*. In 2013, it was *general medical/LTAC hospital*. From 2015 to 2019, it was *general medical/VA/LTAC hospital*. ^bBefore 2023, this item was *per home visit*.

Employment Status of SLPs Paid Per Hour

Table 2. Percentage of SLPs in health care settings who were paid primarily per hour, by employment status and year.

Employment status ^a	%								
	2009 (n = 1,081)	2011 (n = 1,291)	2013 (n = 1,078)	2015 (n = 974)	2017 (n = 1,032)	2019 (n = 1,165)	2021 (n = 851)	2023 (n = 848)	2025 (n = 1,213)
Employed full time	52	56	59	50	56	62	64	58	57
Employed part time	48	44	41	50	44	38	36	42	25
Employed per diem ^b	—	—	—	—	—	—	—	—	19

Note. These data are from the 2009–2025 ASHA SLP Health Care Surveys. Because of rounding, percentages may not total exactly 100%. ^a*Employed full time, part time, and per diem* were not defined in the surveys. Dash indicates that the option was not included on the survey. ^b*Per diem* is a new employment category as of the 2025 survey.

Employment Status of SLPs Paid Per Visit

Table 3. Percentage of SLPs in health care settings who were paid primarily per visit, by employment status and year.

Employment status ^a	%								
	2009 (n = 171)	2011 (n = 261)	2013 (n = 227)	2015 (n = 216)	2017 (n = 215)	2019 (n = 248)	2021 (n = 164)	2023 (n = 263)	2025 (n = 401)
Employed full time	59	49	47	51	50	50	51	61	52
Employed part time	42	51	53	49	51	50	49	39	36
Employed per diem ^b	—	—	—	—	—	—	—	—	12

Note. These data are from the 2009–2025 ASHA SLP Health Care Surveys. Because of rounding, percentages may not total exactly 100%. ^a*Employed full time, part time, and per diem* were not defined in the surveys. Dash indicates that the item was not included in the data analysis. ^b*Per diem* is a new employment category as of the 2025 survey.