

# 's PLAN

Spend 5 minutes to create a plan to apply the course concepts

WHO

DATE

WHAT

HOW

3

## YOUR PLAN

Think about systemic racism in your professional work setting. How will you heighten your awareness of biases that might be reflected in your approach to service delivery or in your workplace's policies and procedures?

# 4

## TRY IT

---

Now it's time to do the work!  
Committing to a plan of action  
– publicly and with a concrete  
deadline – will better empower  
you to follow through with your  
goals.

# TRYING YOUR PLAN

---

Spend 5 minutes at work putting your plan into action

## NOTES

---

---

# 's REFLECTIONS

---

Spend 5 minutes to reflect on how your plan went

WHAT HAPPENED

---

WHAT WORKED WELL

---

IDEAS FOR IMPROVEMENT

---

5

## SPEAKER TIPS

---

What did you find out and what will you do about it?  
Remember that this course models a process for trying new ideas at work. How can you use this experience to continue to take action after this course is over?